



Delta Gamma Center for Children  
with Visual Impairments

## **Facilitator – Group Recreation and Developmental Support Program**

### **POSITION SUMMARY**

The GRADS Facilitator is responsible for planning and facilitating monthly group activities for school-age children with visual impairments, some of whom have other disabilities. The goals of the GRADS program are to:

- Foster the development of social skills and independence through fun and challenging activities
- Enrich participants' lives through practical experiences that build listening skills, coordination, spatial awareness, self-expression, and self-esteem
- Motivate participants to challenge themselves and become an active member of the community

### **RESPONSIBILITIES**

- Provides a safe, fun, and challenging learning environment in which participants can build social skills and friendships, become more independent, and participate in community activities
- Develops and monitors individual learning goals for each participant
- Creates and maintains written lesson plans in collaboration with program staff using the curriculum framework provided ensuring adaptations are made to enable full participation of all group members
- Provides oral and written reports of participant progress updates to parents, team members and management including maintaining client files in compliance with DGCkids requirements
- Maintains a classroom environment which allows for effective communication and monitoring of participation and achievement of individual goals
- Assists with planning and chaperoning for the annual winter and summer challenge trips
- Communicates regularly with parents/guardians of participants, providing notification of activities and progress on individual goals
- Assists in the evaluation of group activities to improve and expand programming
- Coordinates and supervises volunteer assistance for participants during activities, including communication of planned activities and providing guidance on working with each participant
- Other related tasks as assigned

## **QUALIFICATIONS**

- Bachelor's Degree in Education, Social Work, Recreational Therapy or a related field or comparable work experience, certification as a Teacher of the Visually Impaired or Orientation and Mobility Specialist is a plus
- Experience working with children with visual impairments or other disabilities and competence in classroom management is preferred
- Must be creative and have a passion for engaging children in a variety of recreation, art, fitness, educational, and other activities
- Possess strong interpersonal and communication skills with children of all ages, families from diverse backgrounds, and other professionals
- Capable of meeting deadlines and seeking supervisory consultation when necessary
- Able to organize effectively, function independently, as well as collaborate as part of a team

## **REPORTS TO**

Director of Group Recreation and Developmental Support

## **TERMS OF EMPLOYMENT**

- Part-time averaging 20 hours per month with primarily evening and weekend hours
- Location for classes and rehearsals is typically at DGCKids which offers accessible equipment and classroom space
- Depending on education and experience, may need to complete training related to working with children with visual impairments and other disabilities provided by DGCKids
- Background check, drug screen and health certification completed upon offer of employment
- Must be physically able to lift or move 30-50 pounds; push/pull and lift equipment and supplies; assist children by bending, crouching, kneeling, sitting in chairs and/or on floor and reaching in all directions; and stand or sit for long periods

Learn more at [www.dgckids.org](http://www.dgckids.org).

To apply, email a resume and cover letter to [employment@dgckids.org](mailto:employment@dgckids.org).